

Endress+Hauser Conducta is 2014 employer of the year

The liquid analysis measurement specialist of the Endress+Hauser Group was the overall winner in the >500 employee category of the 'Top Job' employer competition

Satisfied employees, an open culture and an excellent management development program: for the fifth time, Endress+Hauser Conducta has been recognized as one of Germany's best employers. 'Top Job' mentor Wolfgang Clement presented the award to the Gerlingen-based company at the German Small-to-Medium Enterprise Summit held on 27 June in Essen, Germany.

Compamedia has awarded the 'Top Job' seal of quality to small-to-medium enterprises in recognition of outstanding human resources programs since 2002. 103 companies participated in this year's competition; nearly three-quarters are family-owned businesses. As part of the competition, the Institute for Leadership and Personnel Management at the University of St. Gallen, Switzerland, conducted a comprehensive employee survey that focused on job satisfaction, management quality and identification with the company and its products.

"We're very pleased about the 'Top Job' award. The certificate cements our position as an attractive employer," said Managing Director Dr Manfred Jagiella at the awards ceremony. "The award provides further motivation for our employees." Endress+Hauser Conducta scored especially high in the 'Employee Development & Perspective' and 'Culture & Communication' categories. The benchmarking results will nevertheless be used to instigate further improvements in individual areas. "The analysis results are very insightful, particularly in relation to how we stack up against companies in our size class. We don't intend to rest on our laurels however. Our efforts at attracting the best talent will continue," added Manfred Jagiella.

Attractive employer

Endress+Hauser Conducta is one of the world's leading providers of measuring instruments and complete systems for liquid analysis. Manfred Jagiella is well aware that the company's success is tied primarily to its employees, of which there are currently around 700 worldwide. "Our aim is to provide a comfortable working atmosphere for our people." One way is through 'Job Fit', a personal development program created to help employees successfully and enthusiastically perform their jobs. Particular attention is paid to developing and sustaining management talent and the management culture. Openness and transparency, as well as professional and friendly interaction among employees, are hallmarks of the company's culture.

Former German Minister of Economics Wolfgang Clement, mentor of the 'Top Job' competition, was on hand to present the award during the ceremonies. The participants were judged by the Institute for Leadership and Personnel Management at the University of St. Gallen under the direction of Prof. Dr. Heike Bruch. This is the fifth 'Top Job' award for Endress+Hauser Conducta.



Endress_Hauser_Topjob.jpg

Fifth time on the winners' podium. Manfred Jagiella, Managing Director of Endress+Hauser Conducta (center), with Silke Masurat, Managing Director of Compamedia, Stephan-Christian Köhler, Director Human Resources of Endress+Hauser Conducta, Joachim Schuble, Managing Director of Compamedia, and 'Top Job'-Mentor Wolfgang Clement (from left).

The Endress+Hauser Group

Endress+Hauser is a global leader in measurement instrumentation, services and solutions for industrial process engineering. The Group employs 12,000 personnel across the globe, generating net sales of 1.8 billion euros in 2013.

Structure

With dedicated sales centers and a strong network of partners, Endress+Hauser guarantees competent worldwide support. Our production centers in 11 countries meet customers' needs and requirements quickly and effectively. The Group is managed and coordinated by a holding company in Reinach, Switzerland. As a successful family-owned business, Endress+Hauser is set for continued independence and self-reliance.

Products

Endress+Hauser provides sensors, instruments, systems and services for level, flow, pressure and temperature measurement as well as analytics and data acquisition. The company supports customers with automation engineering, logistics and IT services and solutions. Our products set standards in quality and technology.

Industries

We work closely with the chemical, petrochemical, food & beverage, oil & gas, water & wastewater, power & energy, life science, primaries & metal, renewable energies, pulp & paper and shipbuilding industries. Endress+Hauser supports its customers in optimizing their processes in terms of reliability, safety, economic efficiency and environmental impact.

History

Founded in 1953 by Georg H Endress and Ludwig Hauser, Endress+Hauser has been solely owned by the Endress family since 1975. The Group has developed from a specialist in level measurement to a provider of complete solutions for industrial measuring technology and automation, with constant expansion into new territories and markets.

For further information, please visit www.press.endress.com or www.endress.com

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